

Junior Active - Behaviour Policy:

All of our activity instructors/coaches will manage behaviour by following a set of clear, consistent and positive strategies.

Behaviour management at all of our junior activities will be structured around the following principles:

- The behavioural expectations apply equally to all children, staff and parents/guardians. Staff will outline the expectations to children at the start of each session.
- Positive behaviour will be reinforced with praise and encouragement
- Challenging/inappropriate behaviour will be addressed in a calm but assertive manner immediately by the activity instructor/coach
- When dealing with challenging/inappropriate behaviour, staff will always communicate in a clear, calm and positive manner
- Staff will make every effort to set a positive example to children by behaving in a friendly and tolerant manner themselves, promoting an atmosphere where children and adults respect and value one another.
- Children who experience bullying, racism, or other unacceptable behaviour will be actively encouraged to speak to a member of staff
- Physical punishment, such as smacking or shaking, will never be used. Children are never threatened with these.
- Staff will always show consistency in their approach and attitude towards challenging and unacceptable behaviour and their approach towards the child and their parent/guardian.

Dealing with challenging/Inappropriate behaviour

3 Strike Warning System:

- A child who behaves inappropriately will be told stop, reminded of the expectations and given a warning
- If a child continues to demonstrate inappropriate behaviour, they will be reminded of the expectations again, given a second warning and asked to sit out of the activity for a short period in an attempt to calm them down. The parent/guardian will be informed on collecting the child
- If a child receives a third and final warning they will be asked to sit out for the remainder of the session. The parent/guardian will be informed on collecting the child.

If a child receives more than one 3 strike warning on the same junior activity they will not be permitted to attend the session again until their behaviour improves. A log will be kept for all junior activities, which will include the details of any behaviour management incidents and the action taken.



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