



TRILOGY ACTIVE ENVIRONMENT POLICY

Trilogy Active recognises that its activities have an impact on the global, national and local environment.

In recognition of this we are committed to the protection and enhancement of the environment. We are also committed to working towards sustainability in all our policies, strategies and plans.

Improving our environmental performance throughout our operations is a high and continuing priority, to be achieved through the implementation of an environmental management system and adherence to this policy.

We will endeavour to minimise the environmental impact of our activities, prevent pollution and continually improve our environmental performance.

In order to achieve continual environmental improvement, we will establish, maintain, review and revise our environmental objectives and targets.

The objective of this policy is to define Trilogy Active's approach to energy and environmental operations throughout its facilities. The policy informs staff, customers and stakeholders of Trilogy Active's aim to reduce its impact on the local and global environment and to ensure that relevant legal and other requirements are met.

Environment

Educate and instruct, train and motivate staff to conduct their activities in an environmentally responsible manner giving specific regard to the induction of new staff.

We will conduct regular environmental reviews of our operations and policies to ensure ongoing effectiveness.

Development of Energy Champions within the organisation to lead on the company's green agenda, and to assist in implementing other environmental initiatives, raise awareness and to ensure a sustainability culture and ethos throughout the centre's staff and customers.

Covid 19

Develop and implement policies to provide safe environments for employees and visitors and contractors operating for NLT under the Covid 19 pandemic. Educate and instruct, train and motivate staff to maintain an environment that is safe for them and colleagues to work within and for visitors to use the facilities.

Specific documentation detailing policy & procedure: NLT Safe Environment Plan, Staff Safe Environmental & Swimming Pools Safe Environmental Plan

Energy

Working with our partners to reduce gas and electricity consumption annually to achieve a target of 2% reduction in Carbon emissions year on year. Develop a clear approach to the use of renewable energy

Sustainability

Compliance with all relevant environmental legislation and, where no legislation exists, endeavour to establish standards, which meet the overall objective of improved environmental performance. Monitor and report to the Trust Board on energy consumption and the impact to the activities of the Trust.

Waste Management

Continue to work towards minimising waste and maximise waste reduction, re-use and the recycling of materials. Implement actions to reduce waste and increase recycling within Trilogy Active.

Future Development

Ensure that all of the above issues are considered during the planning of future development of current sites, new acquisitions and the application of new technology.

DECLARATION

1. We acknowledge the effects of climate change.
2. We recognise the benefits that can be achieved through combating climate change.
3. We commit to actions reducing the effects and causes of climate change and to reduce our carbon footprint detailed within our Environmental Management and Hazardous Waste Plan



John Fletcher
Managing Director

Date: 1 February 2021

Review Date: February 2023